

Pacific Discovery Program Instructor Application

Please complete this application in full – DOWNLOAD this document on your computer, complete it, save it and email it back to us in a PDF. Your application remains confidential and will not be released to any person or organization outside of Pacific Discovery.

Email the Operations Director, at maria@pacificdiscovery.org with your completed instructor application (this document) and 1-2 photos showing you in your 'element' – doing the things you love.

Personal Details	
First Name:	Address:
Family Name:	Post/zip code:
Date of Birth:	Country:
Phone Number:	Country of Birth:
Email:	Nationality on Passport:
Gender:	Next of Kin: (Name, phone and relationship)
Are you fully vaccinated against COVID-19?	□ yes □ no
Languages spoken, other than English (please in	dicate level: basic, conversational, fluent):
Are you willing to forgo tobacco use while on the	program? □ yes □ no
Do you have any medical conditions that we show we organise for our program instructors)?	uld be aware of (this is relevant to travel insurance which
How did you hear about Pacific Discovery? If you include this here.	know anyone who works for Pacific Discovery, please
What led you to apply for a job with Pacific Discov	very?



Education & Training (Tertiary, Trade/Business, & Secondary)

Please start with the most recent level of education you completed.

Name of school, university or college attended

Years attended
Subjects studied
Qualifications achieved
Name of school, university or college attended
Years attended
Subjects studied
Qualifications achieved
Name of school, university or college attended
Years attended
Subjects studied
Qualifications achieved
Please list any first aid qualifications, risk management qualifications, or other relevant
training/certifications you hold (course and date/validity):
What driver licences/qualifications do you hold?



volunteer work, etc.)

Employment History & Related Experience

Please start with the most recent position you held. While we provided five spaces here, please do not feel any pressure to complete them all.

Name & location:
Key responsibilities:
Dates of employment:
Reason for leaving:
Name & location:
Key responsibilities:
Dates of employment:
Reason for leaving:
Name & location:
Key responsibilities:
Dates of employment:
Reason for leaving:
Name & location:
Key responsibilities:
Dates of employment:
Reason for leaving:
Name & location:
Key responsibilities:
Dates of employment:
Reason for leaving:
List any other experience and/or qualifications relevant to this application (e.g. quiding, facilitating



Please list all non-home country travel experience with details of where, when, how long each trip was for, purpose of travel, and style of travel:

Background & Philosophy

Which region/s are you applying to lead	in?
□New Zealand & Australia	□Central America
□Southeast Asia	□South America
☐ Nepal & Tibet	☐ United States
☐ Other; please state	
What makes you passionate about the co	ountries you are applying to lead in)?
Please briefly describe your teaching/me	entoring/guiding philosophy:
Describe the outdoor pursuits that appear	al to you most and why:
Briefly, what do you think are the advanta	ages and disadvantages of experiential or educational travel?
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Looking at your life as a whole, indicate verticularly influential in your personal de	what events and experiences you consider to have been evelopment?
What do you think you would find the mo	st difficult aspect/s of being a Pacific Discovery instructor?
What three qualities/skills do you think a demonstrated each of these:	Pacific Discovery instructor must possess. Elaborate on a time you have



References

Please give two work referees and a personal referee whom we may contact.
Name: Relationship:
Phone: Email:
Name: Relationship:
Phone: Email:
Name: Relationship:
Phone: Email:
Relevant History
1. Have you ever received a conviction for a traffic offense? \Box yes \Box no If yes, please detail:
2. Have you ever been dismissed from employment? \square yes \square no If yes, please detail the reasons for dismissal:
3. Have you ever been convicted of a criminal offense? \square yes \square no If yes, please detail:
If you are selected as a Pacific Discovery instructor, can you make the commitment of leading for a minimum of two consecutive years, even though the contracts are only of 1-3 months duration, totaling around 6-7 months work each year?
☐yes ☐ no - if no, please detail:
I hereby declare that any information given in this application is truthful, accurate and honest, and should it be found otherwise, my application will be cancelled:
Date:
Signature of applicant:
Remember to email through 1-2 photos of yourself with your application. We look forward to connecting with you soon.